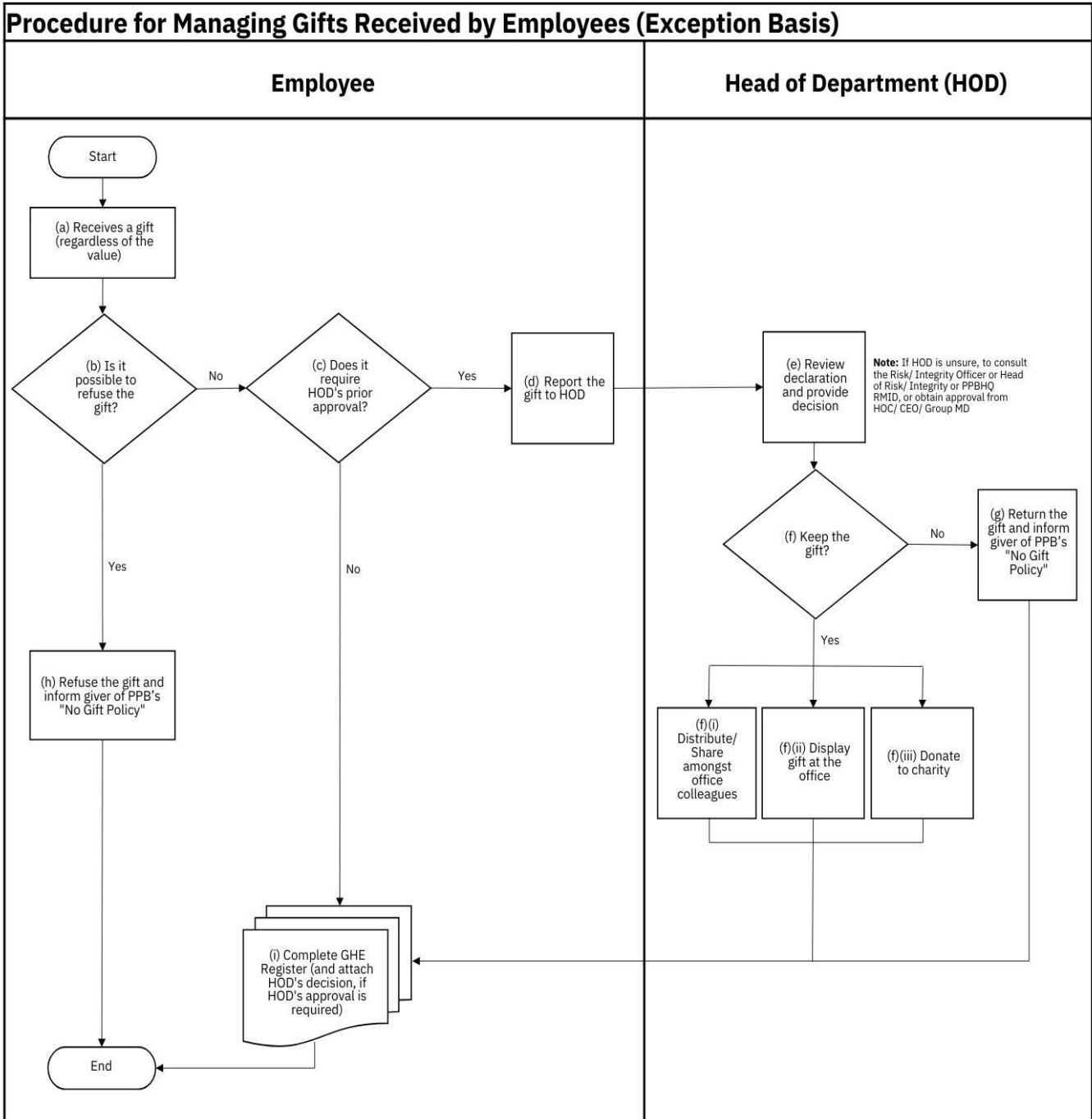


Appendix A: Gift Declaration Process Flowchart for Employees (Exception Basis)



***Note:** Directors to submit declaration to the Company Secretary.